

# KEGWORTH PARISH COUNCIL

## Subject Access Requests Policy



**Approved by:** Full Council **Date:** 1/8/22

**Last reviewed:** August 2022

**Next review due:** August 2025

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## Subject Access Requests Policy

### What Must We Do?

1. **MUST:** On receipt of a subject access request, this must be **forwarded** immediately to the Clerk at the Parish Office.
2. **MUST:** We must correctly **identify** whether a request has been made under the Data Protection legislation
3. **MUST:** The Clerk, and as appropriate, councillor, who receives a request to locate and supply personal data relating to a SAR must make a full exhaustive **search** of the records to which they have access.
4. **MUST:** All the personal data that has been requested must be **provided** unless an exemption can be applied.
5. **MUST:** A **response** must be made within one calendar month after accepting the request as valid.
6. **MUST:** Subject Access Requests must be undertaken **free of charge** to the requestor unless the legislation permits reasonable fees to be charged.
7. **MUST:** Councillors and the Clerk must ensure that the staff they manage are **aware** of and follow this guidance.
8. **MUST:** Where a requestor is not satisfied with a response to a SAR, the Council must manage this as a **complaint**.

### How Must We Do It?

1. Notify the Clerk upon receipt of a request.
2. We must ensure a request has been received in writing where a data subject is asking for sufficiently well-defined personal data held by the Council relating to the data subject. We should clarify with the requestor what personal data they need. They must supply their address and valid evidence to prove their identity. The Council accepts the following forms of identification (\* These documents must be dated in the past 12 months, +These documents must be dated in the past 3 months):
  - Current UK/EEA Passport
  - UK Photocard Driving Licence (Full or Provisional)
  - Firearms Licence / Shotgun Certificate
  - EEA National Identity Card
  - Full UK Paper Driving Licence
  - State Benefits Entitlement Document\*
  - State Pension Entitlement Document\*
  - HMRC Tax Credit Document\*

- Local Authority Benefit Document\*
  - State/Local Authority Educational Grant Document\*
  - HMRC Tax Notification Document
  - Disabled Driver's Pass
  - Financial Statement issued by bank, building society or credit card company+
  - Judiciary Document such as a Notice of Hearing, Summons or Court Order
  - Utility bill for supply of gas, electric, water or telephone landline+
  - Most recent Mortgage Statement
  - Most recent council Tax Bill/Demand or Statement
  - Tenancy Agreement
  - Building Society Passbook which shows a transaction in the last 3 months and your address
3. Depending on the degree to which personal data is organised and structured, we will need to search emails (including archived emails and those that have been deleted, but are still recoverable), Word documents, spreadsheets, databases, systems, removable media (for example, memory sticks, floppy disks, CDs), tape recordings, paper records in relevant filing systems etc. which the Council is responsible for, or owns.
  4. We must not withhold personal data because we believe it will be misunderstood; instead, we should provide an explanation with the personal data. We must provide the personal data in an "intelligible form", which includes giving an explanation of any codes, acronyms and complex terms. The personal data must be supplied in a permanent form, except where the person agrees, or where it is impossible, or would involve undue effort. We may be able to agree with the requester that they will view the personal data on screen or inspect files on our premises. We must redact any exempt personal data from the released documents and explain why that personal data is being withheld.
  5. Make this clear on forms and on the council website
  6. We should do this through the use of induction, performance management, and training, as well as through establishing and maintaining appropriate day to day working practices.
  7. A database is maintained allowing the council to report on the volume of requests and compliance against the statutory timescale.
  8. When responding to a complaint, we must advise the requestor that they may complain to the Information Commissioners Office ("ICO") if they remain unhappy with the outcome.